

2025 ENVIRONMENTAL POLICY

Koito Europe Ltd, manufacturer of automotive lighting, recognises and accepts that safeguarding its impact on both local and global environment is an essential part of its business strategy and operating methods.

We aim to conduct our manufacturing activities putting people and environment first

This policy supports our commitment to exceed, where practicable, all applicable legal compliance and requirements to which KEL subscribes, to benefit:

- The environment and our community
- Maintaining a clean and safe workplace for our employees.

We aim to achieve this by

Commitment

Promoting this environmental policy within Koito Europe Ltd Communicating to all persons working for, or on behalf of KEL Making it available to the general public Set up carbon neutral concept and procure green energy Investment in electrical metering

Decreasing

KEL aims to minimise use of all raw materials, supplies and energy
Through improved planning accuracy on Electricity / Gas and procure more efficient machines /
equipment and switch-off activities

Reuse

Minimise waste where practicable in all areas of KEL Develop, implement and enhance recycling practices

Lifecycle

Ensure all aspects and impacts of new designs or processes are aligned to develop environmentally friendly technologies and products

Sustainability

We are committed to continual improvement and prevention of environmental harm (e.g. Pollution) through continual improvement of the environmental management system Ensure all environmental objectives and targets are reviewed to promote improvement Constantly review, update and improve the KEL Environmental Management System

Y. AoshimaManaging DirectorKoito Europe Ltd.