

# 2025

# PROCUREMENT POLICY

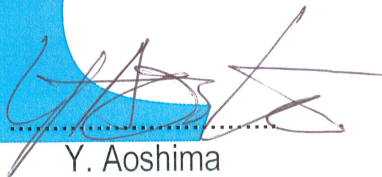
Koito Europe Ltd is committed to conducting business responsibly and creating value for all stakeholders. We take that commitment seriously and encourage our suppliers to do the same.

## Aims:

- To conduct business with integrity, honesty and transparency in line with our Code of Conduct
- Develop sustainable supply chain strategies based on quality, price, service, health, safety and environmental impact, warranty, terms and conditions, innovation and supply chain risk
- To promote sustainability across our supply chain
- Encourage innovation and development of collaborative relationships with our suppliers
- Promote local purchasing as part of corporate social responsibility
- To comply with applicable import and export controls and economic sanction laws and regulations of relevant countries
- Compliance with local legislation and regulation

## Our commitment:

- Undertake and promote environmental responsibility
- To uphold human rights, fair labour practices and safe working conditions
- Maintain ethical business practices
- Promote diversity and inclusion in the supply chain
- To report on sustainable development
- To review all procurement practices and procedures to ensure fair competition
- To address concerns where suppliers are not following Koito Europe Code of Conduct
- This policy is fully supported by Senior Management
- The policy will be monitored and reviewed annually



Y. Aoshima  
Managing Director  
Koito Europe Ltd.